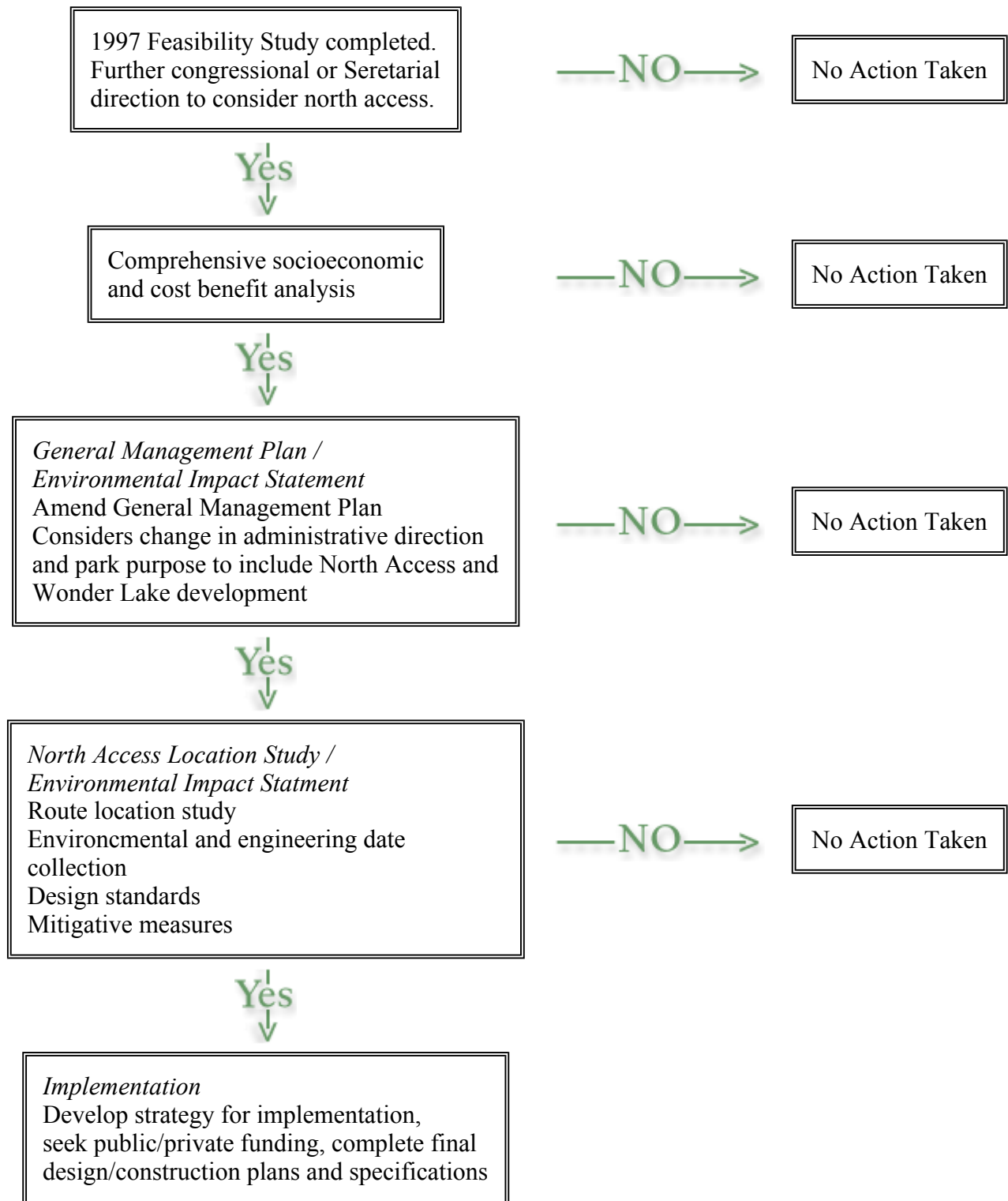


Implementation Process Flowchart



The implementation process could cost \$4-\$6 million and require 8-9 years. These costs and timeframes are estimates only.